

## **The Millenium Alliance – Breakfast Keynote Panel**

**Sept 10<sup>th</sup> at 8 AM**

**" The Human Element: A New Paradigm for Cybersecurity Leaders"**

**Moderated by:**

**Dave Chatterjee, Ph.D.**

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# Agenda and Discussion Plan

## Objective

By the end of this panel discussion, attendees will:

- Understand why emphasizing people over technology is critical to modern cyber defense.
- Learn strategies to integrate empathy, diversity, and collaboration into cybersecurity culture.
- Discover how to align security design with human behavior and business operations.
- Explore actionable tactics for talent retention, burnout prevention, and legacy mindset transformation.

## Discussion Plan

### I. Introduction (5 minutes)

- Welcome audience
- Introduce topic: The human element as a paradigm shift from a tech-dominated security mindset
- Introduce panelists
- Pose opening question to all:  
*“What does ‘people over technology’ mean to you in the context of cybersecurity leadership?”*

### II. People-First Security Culture (10 minutes)

**Core Theme:** Empathy and Collaboration

#### **Guiding Questions:**

- How can CISOs intentionally foster empathy and collaboration within cyber teams and across functions?
- Can you share a success story where collaboration across departments improved cyber posture?

### **III. Human-Centric Security Architecture (10 minutes)**

**Core Theme:** Designing systems that work with—not against—human behavior and business operations

**Guiding Questions:**

- *How do we build systems that account for cognitive overload, human error, and operational priorities?*
- *What are examples of “frictionless security” that balances protection and usability?*

### **IV. Talent Strategy & Culture Shift (10 minutes)**

**Core Theme:** Retaining top talent, preventing burnout, reshaping legacy leadership mindsets

**Guiding Questions:**

- *What are the most effective ways to keep cyber talent engaged and growing?*
- *How should cybersecurity leaders tackle burnout in high-pressure roles?*
- *What legacy leadership habits must we retire to stay resilient and relevant?*

### **V. Closing Comments and Q&A (10 minutes)**